

## **HUMAN RESOURCE MANAGEMENT**

Managing human resources is an important aspect of the business world. Planning is necessary to ensure and anticipate future personnel needs and to secure the needs and rights of the people resources. This event recognizes PBL members who understand the techniques and skills involved in human resource management.

### **COMPETENCIES**

The written objective test may include questions on recruiting and selection, compensation and benefits, training and development, legal and regulatory issues, organizational development, employee appraisal, human resource planning, and labor and management relations.

### **ELIGIBILITY**

Each chapter may enter two (2) participants who are members of active local chapters and are on record as having paid dues by **March 1** of the current school year.

Members who are, or have been, enrolled in a graduate program as of December 1 of the current school year are not eligible to participate in the competitive events program.

### **REGULATIONS**

1. An entry form must be mailed to the state office postmarked no later than the designated deadline.
2. Participants must be selected in accordance with the regulations of the state chapter and the national association.
3. Participants must not have entered this event at a previous State Leadership Conference.
4. Participants failing to report on time for the event may be **DISQUALIFIED**.
5. Participants must adhere to the dress code established by the Board of Directors or they will not be permitted to participate in the competitive event.

### **PROCEDURES**

↳ A one-hour written objective test will be administered based on the previously listed **COMPETENCIES**.

↳ Participants must furnish their own No. 2 pencils and erasers; they may use their own non-graphing calculators.

### **JUDGING**

Tests will be machine graded. Ties will be broken based in the order in which the tests were returned.

### **AWARDS**

A plaque is presented to the first place winner. Certificates are given to winners of second through fifth places.

### **PARTICIPATION AT NATIONAL**

The first and second place winners in this event are eligible to represent the state chapter at the National Leadership Conference.